

Gladys Jung Elementary School Consequence Chart
 Approved by ASB on 9/2023

Consequences are reset after one week for categories 1 – 3. Yearly reset for categories 4 – 6.
 Email offenses to administration (SA and ASA). ISS (In School Suspension) OSS (Out of School Suspension)

Category	Behavior	1 st Offense	2 nd Offense	3 rd Offense
Category 1	Cheating	Notify Parent by teacher 0 on assignment Teacher consequences	Notify Parent by teacher 0 on assignment Teacher consequences	Notify Parent by teacher Possible failure of course Teacher consequences
	Disrespect	Notify parent by teacher Conference with principal Teacher consequences	Conference with principal/Notify parent Teacher consequences	Due Process Meeting w/ parent 1-3 day in school suspension Teacher consequences Meet with ASB
	Cell Phone During Class	Loss of phone for 1 day	Loss of phone for 2 days Call parent for pickup if they choose	Loss of phone for 1 week Call parent for pickup if they choose

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Category 2	Skipping Class (includes leaving class without permission)	Notify Parent Teacher consequences ½ day ISS	Notify Parent Conference with principal 1 day ISS	Notify Parent Conference with principal 1-3 day OSS
	Leaving school grounds without permission (Includes leaving school grounds during closed campus lunch.)	Notify BPD of truant student. Notify Parent ½ day ISS	Notify BPD of truant student. Notify Parent 1 day ISS	Notify BPD of truant student. Notify Parent 1-3 day OSS
	Use or Possession of Tobacco, Vaping	Notify Parent Confiscate tobacco, vape ½ day ISS Watch video on harmful effects of tobacco and vaping	Notify Parent Confiscate tobacco 1 day ISS	Notify Parent Confiscate tobacco 1-3 day OSS
	Noncompliance (Failure to follow school rules and teacher directions)	Notify parent by teacher Teacher Consequences Conference with Principal	Teacher Consequences Conference with principal and 1 day ISS	Teacher Consequences Conference with principal 1-3 day OSS
	Sleeping in class	Teacher asks student to wake up. If student continues to fall asleep, after third time student will be sent to the office and possibly home. Teacher calls home.	Repeat consequences Possible referral to Social Worker	Repeat consequences Possible referral to Social Worker
	Violation of Dress Code	Call parent for new clothes	Repeat consequences	Repeat consequences
	Bothering	Teacher consequences Admin conference Warning	Teacher consequences Admin conference Call Parent	Teacher consequences Admin conference Call Parent ½ day ISS
	Inappropriate Touching	Admin conference Call Parent Possible referral to social worker	Admin conference Call parent 1 day OSS	Admin conference Call Parent 1-3 day OSS

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Category 3	Fighting	Notify Parents Send home and/or 1-3 day suspension Possible Behavior Report (if needed)	Notify Parents 1-3 day suspension Possible Behavior Report (if needed)	Notify Parents 3-5 day suspension Possible Behavior Report (if needed) Meet with ASB
	Disruptive or Inappropriate Behavior	Teacher Consequences	Notify Parent Teacher Consequences Conference with principal ½ day ISS	Teacher Consequences Conference with principal 1-3 day OSS Notify Parent
	Defiance	Notify Parent Conference with principal Teacher Consequences	Due Process Meeting 1 day ISS	Due Process Meeting 3-5 day ISS
	Profanity/Swearing/Vulgarity Inappropriate hand gestures	Notify Parent Conference with principal Teacher Consequences Directed at staff: 1 day ISS	Notify Parent 1/2 day OSS Directed at staff: 1 day OSS	Notify Parent 1 day OSS Directed at staff: 2 day OSS

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Category 4	False Alarm	1-3 day OSS Notify Law Enforcement as necessary Notify parent	3-5 day OSS Notify Law Enforcement as necessary Notify parent	3-5 day suspension Notify Law Enforcement as necessary Notify parent/ASB
	Harassment Intentionally using racial/sexual/religious harassment; threats or intimidation that create an intimidating or hostile environment	Notify Parent/Due Process 1-3 day ISS Possible Behavior Report	Notify Parent/Due Process 1-3 day OSS Possible Behavior Report	Notify Parent/Due Process 3-5 day OSS Possible Behavior Report
	Vandalism/Damage due to misbehavior	1-3 day ISS Parent/student repay costs of repair/replace Participate in clean-up/repair Notify law enforcement as needed	1-3 day OSS Parent/student repay costs of repair/replace Participate in clean-up and repair/replace Notify law enforcement as needed Meet with ASB	3-5 day OSS Parent/student repay costs of repair/replace Participate in clean-up and repair/replace Notify law enforcement as needed Meet with ASB
	Inappropriate Touching	Admin conference Call Parent Possible referral to social worker	Admin conference Call parent 1 day OSS Possible referral to social worker	Admin conference Call Parent 1-3 day OSS Possible referral to social worker
	Bus Violations (Bus driver removes student from bus)	Lose riding privilege for the day.	Lose riding privilege for 3 days.	Lose riding privilege for 5 days. Further incidents can lead to quarterly, semester and yearly riding privilege.

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Category 5	Assault against student	Notify Parents 5-10 day OSS Notify law enforcement Possible Behavior Report Possible referral to Social Worker	Notify Parents 5-10 day OSS Notify law enforcement Possible Behavior Report Possible referral to Social Worker	Notify Parents Long term suspension Notify law enforcement Possible Behavior Report Possible referral to Social Worker Meet with ASB
	Assault against staff	Due Process Meeting: 10 day OSS Possible Behavior Report Possible referral to Social Worker Involve ASB. Expulsion in moderate/severe instances.	Due Process Meeting; 10-45 day OSS Possible Behavior Report Possible referral to Social Worker Involve ASB. Expulsion in moderate/severe instances.	EXPULSION
	Dangerous Instrument	Due Process Meeting: 5-10 day OSS Possible Behavior Report	Due Process Meeting: 5-45 day OSS Possible Behavior Report	EXPULSION
	Hard Drugs, Alcohol, Drug Paraphernalia Possession/Use	Due Process Meeting: 5-10 day OSS Notify law enforcement Possible referral to Social Worker	Due Process Meeting: 15-45 day OSS Notify law enforcement Possible referral to Social Worker	Due Process Meeting: 45 day OSS Notify law enforcement Possible referral to Social Worker
	Theft/Burglary/ Breaking and Entering	Due Process Meeting: 5-10 day OSS Repay costs of repair/replacement Notify law enforcement Possible referral to Social Worker	Repeat steps of first offense	EXPULSION

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Category	Behavior	1st Offense	2nd Offense	3rd Offense
Category 6	Firearm or replica, deadly weapon	10 day OSS Possible Behavior Report Possible referral to Social Worker Involve ASB. Expulsion in moderate/severe instances.	45 day OSS Possible Behavior Report Possible referral to Social Worker Involve ASB. Expulsion in moderate/severe instances.	EXPULSION

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- Assault** – an intentional threat by word or act to do violence to another person, coupled with apparent ability to do so, and doing some act that creates a well-founded fear in another person that such violence is imminent without subjecting him or her to physical attack. Assault, physical injury, means a physical pain or an impairment of physical condition.
- Dangerous Instrument** – Means any deadly weapon or anything that, under the circumstances in which it is used, attempted to be used, or threatened to be used, is capable of causing death or serious physical injury. Any pointed, sharp, or blunt instrument which has no legitimate educational purpose for the student at school, and items that closely resemble weapons (look-alikes) or operate similarly, such as pellet guns, BB guns and starter pistols. Also prohibited is the use as a weapon of any article or substance not normally considered to be a weapon, for example; hunting knives, laser pointers, cigarette lighters, scissors, rocks, pens pencils, rubber bands.
- Defiance of School Authority** – Not following directions of faculty or staff, failure to observe rules, and openly challenging authority.
- Disrespect**- not showing appropriate respect for the school building, the school staff or others.
- Disruption of Education** – Any act which substantially disrupts the orderly conduct of a school function, behavior substantially disrupting the orderly learning environment or poses a threat to the health, safety and/or welfare of students/faculty and staff.
- Dress Code** – (Inappropriate): Clothing or grooming styles that present a health or safety hazard or distraction which would interfere with the educational process.
- Due Process:** Meeting where students and sometimes parents meet with the principal to hear An explanation of the evidence the school authorities have and an opportunity [§] for the student to present his or her explanation of the incident.
- Fighting** – (Mutual altercation); At least two students participating in a physical combative altercation.
- Harassment/Intimidation** – Using repeated unwelcome remarks to annoy, demean, or ridicule another; or forcing another to do something, or preventing another from doing something, by threatening, bullying, or making him/her afraid. Any form of unwanted, deliberate, or offensive behavior that has been asked to be stopped.
- Non-compliance:** Student refusal to follow directions even after repeated requests from staff.
- Profanity:** Use of words that are inappropriate for school.
- Replica:** any device that looks like or is intended to look like a gun regardless of what it is made out of.
- Sexual Harassment** – Violation of School Board policy prohibiting sexual harassment. Consists of unwelcome sexual advances, requests for sexual favors and other inappropriate verbal, written, or physical contact of a sexual nature when such conduct substantially interferes with a student's academic performance or creates an intimidating, hostile or offensive school environment. It includes, but is not limited to, verbal harassment or abuse, pressure for sexual activity, repeated remarks to a person with sexual demeaning implications, unwelcome or inappropriate touching, or suggesting or demanding sexual involvement accompanied by implied or explicit threats.
- Possible Behavior Report** – Report filed with district safety officer and local law enforcement informing them of the facts in the incident and what actions were taken by the school.